



ENVIRONMENTAL POLICY STATEMENT

ERI corporation is dedicated to conducting all work and business affairs lawfully and with integrity. This principle requires that the Company operate all of its facilities worldwide in a manner that protects human health and the environment.

- ERI will comply with, or exceed, all applicable environmental law and regulation. When in the opinion of Company experts, existing law and/or regulation is not adequately protective of the environment, the Company will adopt its own environmental quality standard, reflecting a higher standard.
- ERI will design, construct, and operate its facilities and products in a manner that protects human health and minimizes the impact of its operations on the environment.
- ERI will provide on-going education and training for its employees so that they will be prepared to deal with day-to-day environmental responsibilities, as well as environmental emergencies.
- ERI will communicate its commitment to environmental quality to its employees, shareholders, vendors, customers, and to the communities in which it operates. The Company will recognize and respond to the community's questions about its operations.
- The Company will regularly assess and report to management on the status of its compliance with this policy and with environmental law and regulation.

ERI Corporation intends to carry out its environmental policies and practices with a spirit of continual improvement.

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